



## ONTARIO SOCCER VOLUNTEER RECOGNITION PROGRAM presented by NOTHERS

#### **GRANT APPLICATION**

#### **Program Overview**

Nothers "The Award Store" has partnered with Ontario Soccer to develop volunteer reward and recognition strategies across the membership of Ontario Soccer. Volunteers are the heart of every soccer organisation. Most organisations suffer for lack of qualified volunteers to help provide their services and programs.

Beyond recruitment and record keeping, effective retention strategies, such as introducing a volunteer rewards and recognition program, are a valuable incentive for volunteer engagement. It is known that volunteer reward and recognition programs, when well developed and managed in some organisations, ultimately lead to volunteer satisfaction, performance and retention.

Presently, there are no published best practices for volunteer rewards and recognition programs.

Ontario Soccer believes it is its responsibility to assist member organisations in volunteer management and retention.

Nothers "The Award Store" is collaborating with Ontario Soccer to provide an incentive to Ontario Soccer member organisations to share best practices through the Ontario Soccer Volunteer Recognition Program presented by Nothers (VRP) that will be implemented between February 23, 2020, and March 31, 2021.

It will consist of 10 grants, with each valued at \$500.00. Two grants will be awarded at Ontario Soccer Summit 2020 in partnership with Respect in Sport, while the other eight will be awarded after Ontario Soccer Summit 2020 in partnership with Respect in Sport, following a review of completed applications.

Applications are available at <a href="www.nothers.com">www.nothers.com</a> and must be submitted no later than March 15, 2020. Nothers will review the eligibility and quality of submissions, and notify successful recipients by April 15, 2020. All Ontario Soccer member organisations in good standing, regardless of size, are eligible for the award.

Ontario Soccer member organisations selected for the grant are required to share their reward and recognition best practices as part of the grant obligations.





#### **Volunteer Recognition Program (VRP)**

This grant is offered by Nothers "The Award Store" (hereby referred to as "Nothers") to Ontario Soccer member organisations (hereby referred to as "Members") that are in good standing with Ontario Soccer.

The eight (8) Members that receive grants following Ontario Soccer Summit 2020 in partnership with Respect in Sport will be selected from the overall pool of applicants after a review of eligibility, the complete application and the quality of the written submission. The application deadline is March 15, 2020, and Nothers will notify successful recipients of their award by April 15, 2020.

The grant amount for each Member will not exceed \$500.00 of value-in-kind from Nothers. Value-in-kind is defined as a direct dollar discount from invoices for services or products purchased from Nothers during the grant term, which is between February 23, 2020, and March 31, 2021. Grants have no cash value and cannot be exchanged for cash.

#### **Goals of the Volunteer Recognition Program**

The goals of the program are as follows:

- To assist Members in financing a quality volunteer recognition program;
- To identify best practices implemented by Members within Ontario Soccer for volunteer rewards:
- To build awareness of, celebrate, and promote volunteer recognition programs and best practices among Members; and,
- To encourage volunteer retention and recognition program development throughout Ontario Soccer.

#### **Program Eligibility**

All Members in good standing, regardless of size are eligible for the award.

Applicants must declare their interest in sharing with Nothers and Ontario Soccer their reward and recognition strategies. As well they must agree to the publishing of these best practices and their sharing through Ontario Soccer communication.





#### **Application Deadline**

All applications must be received no later than 11:59 p.m. EST on March 15, 2020.

The subject line must read: Grant Application Ontario Soccer Volunteer Recognition Program presented by Nothers. If the subject line is not as described above, the application will not be received.

Please download and submit the last two pages (pages four and five) of this application.

Applications are to be submitted by e-mail and must be sent to <a href="mailto:ontariosoccergrant@nothers.com">ontariosoccergrant@nothers.com</a>.

#### **Award Notification**

All successful award recipients will be notified via email by April 15.

Volunteer Recognition Program grants will be applied to invoices from Nothers for products and services purchased after the Member's final report has been accepted. Members selected for grants will be given a contract on May 7 that must be signed and returned to Nothers by June 1, 2020. Prior to June 10, awards need to be selected from Nothers' onsite showroom or website, with text and logo provided for award design (individual names or divisions can be supplied at a later date).

To complete the application, please go to www.nothers.com.





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### **APPLICATION FORM**

Member Name:  Member Address:  Member Website:  Name of Member Contact:  Contact Email:  Contact Phone Number:  Number of Volunteers:  Convenors:  Board Members:  Match Officials:  Total Number of Volunteers:  1. Provide a description of your organisation's existing volunteer reward and/or recognition program (300 words or less)	
Member Website:	
Name of Member Contact:  Contact Email:  Contact Phone Number:  Number of Volunteers:  Event volunteers:  Convenors:  Board Members:  Match Officials:  Total Number of Volunteers:  1. Provide a description of your organisation's existing volunteer reward and/or recognition	
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Number of Volunteers: Coaches:  Event volunteers:  Convenors:  Board Members:  Match Officials:  Total Number of Volunteers:  1. Provide a description of your organisation's existing volunteer reward and/or recognition	
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<ol> <li>Provide a description of your organisation's existing volunteer reward and/or recognition program (300 words or less)</li> </ol>	
<ol> <li>Describe how this grant will benefit/change your organisation's ability to celebrate, attract or retain volunteers (300 words or less)</li> </ol>	





#### **Obligations**

brad@nothers.com

519-663-9440, ext. 274

The undersigned agrees that all information provided is accurate and he/she is authorized to make this application on behalf of their organisation. The undersigned also agrees to:

- Provide a summary report of no less than 500 words describing:
  - o how the grant was used,
  - o what improvements have been made
- Share the following with Ontario Soccer and allow for publishing:
  - their reward and recognition strategies
  - o the results and outcomes of the grant and recognition program
  - their reward and recognition best practices

Signature	Date
Name (print)	Date
Download to input information.	
Click to submit Form	
For assistance completing the application, please contact:	
Brad Harwood	
League Sales Account Manager	